



**WELCOME TO WILDWOOD**

**Human Resources/Risk Department**

# WHO WE ARE



***Melissa Tuck, SHRM-SCP***

***HR/Risk Director  
20+ years experience  
in HR and Risk  
Management***



***Marc Correnti, SHRM-CP***

***HR Generalist/Recruiter  
6+ years in HR and  
recruiting***



# OUR MISSION

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- To attract, develop, retain, and maintain a highly effective, efficient, flexible, and dedicated workforce team.
- To keep the city and its employees safe through risk mitigation and management.





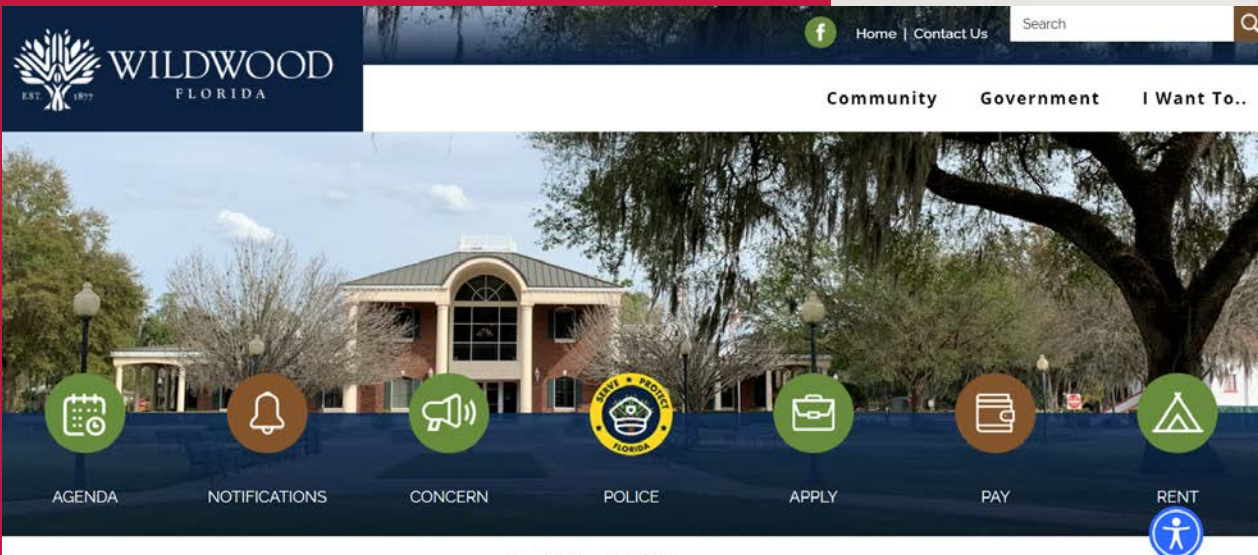
# WHAT WE DO

Find and hire the most qualified candidates to fill a wide variety of positions.



# CURRENT JOB OPENINGS INCLUDE:

- Water, Wastewater
  - Service Workers: entry level and we will train
  - Water/Wastewater Plant Operators
  - Plant Mechanic
- Police Officers
- Parks & Recreation
  - Maintenance Worker
  - Recreation Aides (part-time)
  - Camp Counselors



For a list of our current job openings, click the “Apply” button on the city’s home page.



## **Employee Benefits**



### **Medical Insurance (Blue Cross Blue Shield)**

Four plans: high-deductible plan, HMO plan (100% employer-paid employee only: 4 plans to choose from); dependent coverage available at additional cost.



### **Teladoc (non-urgent medical care via telephone)**

100% employer-paid for you or anyone in your house.



### **Dental and Vision Insurance (Mutual of Omaha)**

100% employer-paid employee coverage, dependent and coverage available at additional cost.



### **Short-Term & Voluntary Long-Term Disability**

Employer-paid Short-Term Disability plan that covers 60% of employee's base salary if out of work due to accident/illness. Voluntary Long-Term Disability has a payroll deduction based on age and salary.



### **Life Insurance (Mutual of Omaha)**

100% employer-paid employee-only 50K coverage; dependent and supplemental coverage available at additional cost. The City also offers Voluntary Life Insurance at an additional cost.



### **Florida Retirement System (FRS)**

Florida Retirement Plan – Employer. Additional retirement plans available from ICMA Retirement Corporation and National Life.



### **Employee Assistance Plan**

Free 24/7 confidential counseling and referral service for employee and anyone living in the home.



### **Supplemental Insurances**

AFLAC, Liberty National offer a variety of additional insurance plans through payroll deduction.



### **Paid Time Off**

9 paid holidays, 1 personal day, vacation and sick time accrued every pay.

## Great benefits, too!

- ✓ \$0 cost for single coverage:
  - ✓ Medical
  - ✓ Dental
  - ✓ Vision insurance
  - ✓ \$50K life insurance
  - ✓ Short-Term Disability
  - ✓ Teladoc
  - ✓ Employee Assistance Plan
  
- ✓ Florida Retirement Plan – pension or investment plan option
  
- ✓ Paid time off!

# Pay, promote, and provide awesome career development opportunities to our staff.





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Along with leadership team members, create a workplace culture that is fun, enjoyable, family-oriented, transparent, and provides meaningful work and benefits to our employees.





# WE ALSO...



Administer employee benefits, wellness programs, and retirement plans

Administer the city's Performance Management process

Provide training and development opportunities

Create and administer the city's HR Personnel Rules and Regulations

Provide Risk Management services (hurricanes, accidents, workers comp)

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## WHY SHOULD YOU CALL US?



You need a job and want to be part of the fastest-growing city in Central Florida where your unique talents and skills will be celebrated and appreciated!



*We will:* walk with you every step of your employment journey.



# WHY ELSE SHOULD YOU CALL US?

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You want to thank a city employee or team for doing a great job!



You want to share your concerns or complaints regarding the performance of a city employee or team.



You had an accident at a city-owned facility and need to file an accident claim.





THANK YOU

Melissa Tuck and Marc Correnti

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